

Al Bristo

From: Al Bristo
Sent: Tuesday, September 3, 2019 12:10 PM
To: Ronnie Baxter
Subject: RE: Zenith offer letter

ZENITH_00002

Over time is given if the project has it in it's cost which a lot of our a/v projects have.....the review process is 6 months I did make a mistake on that...Im sure you will your worth especially as we rebuild the department

Thanks
Al

From: Ronnie Baxter <rbaxter7007@gmail.com>
Sent: Friday, August 30, 2019 1:43 PM
To: Al Bristo <abristo@zenithsystems.com>
Subject: Re: Zenith offer letter

Al I received the below offer and I feel it's fair and I feel can show you that I'm worth more in no time. I was wondering if there's opportunity for overtime with this position so I can get to a closer number that I feel I need to be at. You also mentioned 90 day review when we spoke, is this still accurate.

Ronnie

On Aug 30, 2019, at 12:17 PM, Dana Foster <DFoster@zenithsystems.com> wrote:

Hi Ronnie, Zenith is pleased to offer you a position in our A/V division. Please see the attached offer letter and let us know if you have any questions.

Thanks,



<image001.png>

Dana M. Foster
Assistant Controller
Zenith Systems
216-584-2643
dfoster@zenithsystems.com

ZENITH_00003

<Zenith - offer lttr -R.Baxter 8.30.19.pdf>